

## MINUTES OF THE

### LOCAL OFFICER'S COMPENSATION COMMISSION MEETING

TUESDAY, OCTOBER 18, 2011

**MEMBERS PRESENT:** Nick Archer, Dwayne Lang, Deborah Crockett, Paul Edbrooke, Willie German Jr., Rosalind Ford, Catherine Young

**MEMBERS ABSENT:** None

**STAFF PRESENT:** Bryon Mazade, Pat Bice

**OTHERS PRESENT:** Nick Alderink

I. Call Meeting to Order (current Chairperson, Dwayne Lang)

The meeting was called to order at 4:32 p.m. by Chairperson D. Lang.

II. Election of new Chairperson

D. Lang opened the floor for nomination of Chairperson. A motion to nominate Willie German, Jr. as Chairperson was made by D. Lang, supported by C. Young, and unanimously approved. W. German accepted the position.

Commissioner N. Archer arrived at 4:34 p.m.

III. Approval of Minutes of October 14, 2009

A motion to accept the minutes of the October 14, 2009 meeting was made by P. Edbrooke and supported by C. Young. There was no discussion and the motion was unanimously approved.

IV. Setting of Salaries for the Mayor and City Commissioners for 2012 and 2013

B. Mazade referred to the Michigan Municipal League salary survey and other information provided to members for their consideration in recommending the salaries. He advised the members that the last increase was set in 2007, for the years 2008 and 2009. [Mayor - \$7,800; Commissioners - \$6,300] A motion that the salaries remain the same due to the current economic climate was made by C. Young and supported by D. Crockett.

N. Archer asked if there are workers on lay off. Mazade responded yes. N. Archer asked if more layoffs were anticipated. B. Mazade responded that it's difficult to say as the city won't go through the budget process until next spring, but it is a possibility; one person is laid off right now. N. Archer said he thought 2 or 3 workers were on lay off at the last meeting [in 2009]. B. Mazade corrected himself, saying there are 2 persons currently laid off. N. Archer asked if there's a chance the laid off employees will be recalled. B. Mazade responded it could be, if there are positions that become vacant; he doesn't necessarily see the city adding positions that would allow those persons to come back but as positions become vacant, they could, possibly. N. Archer asked if there are going to be any positions that remain vacant when people retire. B. Mazade responded that is a possibility because that's what the city looks to do. As positions become vacant, rather than laying people off, if the city is going to eliminate positions the city tries to do it through attrition as much as possible. N. Archer stated he wondered about that as it would seem like it would have some bearing on it. He stated he has no qualms about leaving the salaries as they are, as the city commissioners would probably want to do that, anyway.

Commissioner Rosalind Ford arrived at 4:37 p.m.

B. Mazade advised R. Ford the members are addressing item IV and there's a motion, with support, to keep the salaries as they are currently.

Chairperson German called for further discussion and there was none. He said the motion was made and seconded to keep the salaries the same and called for a vote. The motion was unanimously approved.

V. Adjourn

P. Bice called attention to a government student being in attendance. Muskegon Community College student Nick Alderink introduced himself and was welcomed by members.

Chairperson German adjourned the meeting at 4:39 p.m.

Respectfully submitted,

Bryon L. Mazade  
City Manager

/pb